

April 22, 2005

To Whom It May Concern:

It is a pleasure to write a letter of reference for Mohammed S. Khasawneh. I came to know Mr. Khasawneh well when he arrived to pursue graduate study in Business at the University of Central Arkansas in 2003. Mr. Khasawneh in due time enrolled in my M.B.A. course, Managerial Economics, where he distinguished himself in analytical and expository ability.

The Managerial Economics course carries the reputation of the most conceptually challenging course in our M.B.A. curriculum. In addition to the usual domestic enrollments, there were a number of students from other countries in that class, and the competition was stiff. Mr. Khasawneh improved with each assignment and with each examination. By the end of the term, he wrote a masterful final exam, the best in the class.

Mr. Khasawneh exhibited, in the papers and exams submitted, a skill at written exposition of difficult analytical concepts that one rarely finds. His ability to explain an idea is very good. Not only does he have good expository skills, but he also has excellent mathematical skills. It is a fact that he was the top score, of 35 students, on the difficult final exam.

I have also observed Mr. Khasawneh in various activities and positions in campus life at the University of Central Arkansas. He always tries to act in a helpful and enthusiastic capacity, and his optimism is contagious. I have seen bits and pieces of his activities with our International Programs Office student program. And I have followed evidence of his work as the graduate assistant with the University of Central Arkansas Instructional Development Center, where he has been webmaster. Mr. Khasawneh's technical learning capabilities are substantial. He has always been a great asset to those offices and programs for which he has worked.

On an individual level, Mr. Khasawneh communicates directly and to the point. Mr. Khasawneh is energetic, motivated and congenial; he is goal-oriented and always keeps in mind the end purpose of his activities. He is tenacious, and he exhibits personal traits of great integrity and honesty. These traits manifest themselves and are directed to whatever the project to which he is assigned at the moment.

I have enjoyed my association with Mohammed S. Khasawneh and highly recommend him for your position.

Sincerely,

W. Clint Johnson
Professor of Economics